



Christus CITO MIDERHO

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Member of American Evaluation Association

CANDIDATE QUALIFICATION

Christus CITO MIDERHO is a senior Monitoring, Evaluation, Accountability, and Learning (MEAL) specialist and mixed-methods researcher with over ten years of progressive experience leading evaluations, assessments, research, capacity strengthening, and evidence-based programming across the Democratic Republic of Congo, Rwanda, Kenya, and the wider Great Lakes region. He has designed, institutionalized, and managed complex MEAL systems in humanitarian, recovery, resilience, and development contexts, supporting adaptive, data-driven programming aligned with donor, organizational, and community priorities.

Christus has extensive experience designing and implementing baseline, midline, endline, and impact evaluations, rapid assessments, and operational research using rigorous mixed-methods approaches. His expertise includes theory of change development, OECD-DAC-informed evaluation approaches, logical frameworks, performance monitoring plans, indicator reference sheets, data quality assessments, and collaborating, learning, and adapting processes. He is experienced in secondary-data review, survey design, sampling, quantitative and qualitative data collection, focus group discussions, key informant interviews, field-team training and supervision, data management, analysis, and technical reporting.

His professional experience spans education, humanitarian response, food security and nutrition, health, WASH, protection, gender-based violence, youth development, governance, peacebuilding, social cohesion, shelter, and community resilience. He has supported education-related evaluation and capacity-strengthening work, including the final evaluation of the AIMS Teacher Training Programme in Rwanda, and has worked in conflict-affected and displacement-affected settings in eastern Democratic Republic of Congo. Through humanitarian rapid assessments and multisectoral programming, he has developed strong familiarity with vulnerable populations, community engagement, ethical research procedures, and the operational realities of humanitarian response in the Great Lakes region.

Christus brings strong expertise in qualitative research leadership and participatory evaluation methods. He has led the development and application of interview guides, focus group discussion tools, surveys, and observation instruments; coordinated field teams; engaged government authorities, humanitarian actors, civil society organizations, and community leaders; and translated findings into practical recommendations for programme improvement. He is proficient in NVivo and experienced in integrating qualitative findings with quantitative evidence to produce robust, actionable evaluation results.

He also has substantial experience with digital data systems and ICT4D tools, including KoboToolbox, ODK, CommCare, ONA, SurveyCTO, and iFormBuilder, supporting real-time data collection, quality assurance, monitoring, and reporting. His analytical skills include R, Stata, SPSS, NVivo, GenStat, MATLAB, Minitab, Excel, and GIS applications.

Christus holds a Master of Science in Food Science, Nutrition and Technology (Food Safety and Quality) from the University of Nairobi and is a PhD Candidate in Food Science, Nutrition and Technology under a joint programme involving the University of Nairobi, BOKU University in Austria, and the Catholic University of Bukavu. He is fluent in French, Swahili, and English and brings deep contextual knowledge of the Democratic Republic of Congo, including the social, cultural, linguistic, and humanitarian dynamics affecting Congolese communities in the Great Lakes region.

He is recognized for building and mentoring high-performing MEAL teams, strengthening partner capacity, promoting accountability and feedback mechanisms, ensuring data quality and ethical compliance, and supporting organizational learning in complex and high-risk operational environments. His combination of rigorous mixed-methods evaluation expertise, Congolese-context knowledge, language skills, and experience in humanitarian and education-related programming positions him to contribute effectively to evaluations involving Congolese refugee and displacement-affected populations.

EDUCATION

- ❖ **From July 2022 - to date** : PhD Candidate , in Food Science, Nutrition and Technology, University of Nairobi , Kenya - Joint Program BOKU university and Catholic University of Bukavu under Ruforum and AfricaUninet financial support
- ❖ **From September 2018 - September 2021** : MSc degree in Food Science Nutrition and Technology (Food Safety and Quality), from the University of Nairobi, Kenya
Research topic: « **Consumers Exposure to Cyanide in Burhinyi ,D.R.Congo and Optimized Reduction Technologies** » Funded by VLIRUOS-KU Leuven
- ❖ **From September 2010- July 2015** : BSc Degree (Agricultural Engeneer) in Agricultural Sciences (Major : Crop Science) Catholic University of Bukavu (UCB) ,DRC)
Research Topic : « **Caractérisation Morphologique des ignames cultivées au Sud-Kivu dans les conditions édapho-climatique de Murhesa** » Funded by IITA
Score : 74,6 %

PROFESSIONAL EXPERIENCE

FULL TIME POSITION AS A LECTURER AND RESEARCHER

- **December 2022 - to date // Graduate Teaching Assistant - Department of Food Science , Nutrition and Technology -University of Nairobi, Kenya**
- **From March 2022- to date // Lecturer at the department of Agro veterinary -Pedagogical Institute of Bukavu, DRC**
- **From July 2022- to date // Lecturer at the Faculty of Agriculture, Catholic University of Bukavu, DRC**

THEMATIC TRAINER

- Monitoring and Evaluation
- Research Design and Methodology
- Crops value Chain Analysis including Coffea
- GIS and Remote sensing
- Data Analysis
- Food Auditing
- Food System Management
- Research Project management
- Cross cutting themes like Gender, Education and Protection

NGOs, COMPANIES EXPERIENCE

August 2026 to November 2026 // National Consultant - Rwanda // UMBRA SARL - Secours Catholique-Caritas France (SCCF), Final Evaluation of the Regional Programme on Domestic and Workplace Violence Against Women // Rwanda (Kigali, Cyangugu and Gikongoro; Field-Based and Remote)

Position Summary:

Engaged as **National Consultant - Rwanda** within the evaluation team led by **UMBRA SARL** for the final evaluation of the **Regional Programme to Combat Domestic and Workplace Violence Against Women in the Great Lakes Region**, supported by **Secours Catholique-Caritas France (SCCF)** and implemented across Rwanda, Burundi, and the Democratic Republic of Congo. Responsible for supporting the Rwanda component of the evaluation through local-language adaptation of data collection tools, field data collection, qualitative research, stakeholder consultations, analysis, and contribution to the multi-country evaluation and final reporting.

Key Responsibilities:

- Supported the implementation of the **final evaluation methodology** in Rwanda in accordance with the evaluation Terms of Reference and the overall evaluation framework.
- Translated and adapted **data collection tools into Kinyarwanda**, ensuring linguistic and contextual appropriateness for the Rwanda fieldwork.
- Conducted field-based data collection in **Kigali, Cyangugu and Gikongoro**, covering programme stakeholders, partners, beneficiaries, authorities, and civil society organizations.
- Conducted **Key Informant Interviews (KIIs)** with programme partners, institutional stakeholders, authorities, community representatives, civil society actors, and other relevant stakeholders.
- Facilitated **Focus Group Discussions (FGDs)** with programme beneficiaries and community members to assess changes, experiences, perceptions, and outcomes associated with the intervention.
- Collected qualitative evidence on **gender-based violence prevention, gender norms, community transformation, women's empowerment, protection, and stakeholder capacity strengthening**.
- Engaged with the **Commission Épiscopale Justice et Paix Rwanda** and its structures in the targeted intervention areas to support effective fieldwork and stakeholder participation.
- Ensured appropriate application of **ethical, confidentiality, safeguarding, and Do No Harm principles** throughout the collection of sensitive information.

- Transcribed and translated qualitative data collected in **Kinyarwanda and other local languages** into French/English as required for analysis and reporting.
- Supported the organization, quality assurance, and synthesis of qualitative evidence generated through interviews, focus groups, and stakeholder consultations.
- Prepared the **Rwanda field data collection note**, documenting the fieldwork process, participants consulted, key observations, methodological issues, and contextual considerations.
- Contributed to the assessment of programme **relevance, effectiveness, sustainability, governance, coordination, partnership, and changes generated at community and institutional levels.**
- Supported the **comparative multi-country analysis** across Rwanda, Burundi, and the Democratic Republic of Congo by contributing Rwanda-specific evidence and contextual analysis.
- Contributed to the preparation and review of the **provisional and final evaluation reports**, including findings, conclusions, lessons learned, and actionable recommendations.
- Participated in **validation and restitution sessions** with the evaluation team, programme stakeholders, and partners.
- Worked under the coordination of the **Mission Director** and in collaboration with UMBRA SARL, SCCF, programme partners, local authorities, civil society organizations, and community stakeholders.

Core Competencies Demonstrated:

Final programme evaluation, gender and GBV programming, Great Lakes regional programming, mixed-methods evaluation, qualitative research, key informant interviews, focus group discussions, stakeholder consultations, field research, Kinyarwanda-French/English translation, qualitative data collection and analysis, participatory evaluation, multi-country comparative analysis, safeguarding, Do No Harm, ethical research, data quality assurance, community engagement, institutional assessment, gender-responsive evaluation, evidence synthesis, evaluation reporting, recommendations development, and stakeholder restitution.

August 2026 to September 2026 // Trainer/Facilitator - Training of Trainers in Entrepreneurship and Business Management // ORHEOL ASBL - Orange Corners / Panzi Foundation // Democratic Republic of Congo (Bukavu)

Position Summary:

Engaged as a **Trainer/Facilitator** within the team implementing the Phase 3 **Training of Trainers (ToT) in Entrepreneurship and Business Management** for the Panzi Foundation and V-Day, under the **Orange Corners programme** and implemented by **ORHEOL ASBL**. Contributed to strengthening the capacity of trainers responsible for socio-economic reintegration programming, with a focus on the effective delivery, facilitation, contextualization, and practical application of a 10-module entrepreneurship curriculum developed for vulnerable women and survivors of gender-based violence.

Key Responsibilities:

- Participated in the preparation and delivery of **Training of Trainers (ToT) sessions** covering the 10-module entrepreneurship and business management curriculum.

- Facilitated learning sessions using **participatory, practical, and adult-learning approaches** adapted to the profiles and needs of the participating trainers.
- Supported participants to understand the objectives, learning outcomes, key messages, content, and pedagogical sequencing of the entrepreneurship modules.
- Guided participants in the effective use of **learner notes and facilitator technical guides** developed under the ToT Panzi project.
- Facilitated practical exercises and discussions designed to strengthen participants' ability to transfer entrepreneurship knowledge and skills to final beneficiaries.
- Contributed to **peer learning and experience-sharing** among trainers, drawing on participants' field experience in socio-economic reintegration programming.
- Provided and received **structured feedback on facilitation techniques**, including content mastery, communication, learner interaction, time management, and effective use of pedagogical tools.
- Supported the identification of potential challenges in delivering entrepreneurship content to beneficiaries, particularly in relation to contextual, educational, and socio-economic realities.
- Contributed to the administration and/or review of **pre-training and post-training assessments** aimed at measuring changes in participants' knowledge and understanding.
- Documented observations, lessons learned, participant feedback, and recommendations for strengthening the curriculum and accompanying pedagogical tools.
- Contributed to identifying potential **adjustments and improvements to the 10 entrepreneurship modules** and their facilitation materials based on practical training experience.
- Worked collaboratively with **ORHEOL, Panzi Foundation, V-Day, and participating trainers** to promote institutional ownership and effective future use of the entrepreneurship curriculum.
- Contributed to the overall documentation and reporting of the Training of Trainers process and lessons learned.

Core Competencies Demonstrated:

Training of Trainers (ToT), entrepreneurship and business management training, adult learning, participatory facilitation, curriculum delivery, training needs contextualization, pedagogical tools development and use, facilitation skills development, peer learning, competency-based training, pre/post-training assessment, knowledge assessment, gender-responsive training, socio-economic reintegration, stakeholder engagement, training documentation, lessons learned, and capacity strengthening.

February 2026 to April 2026// Country Lead -Rwanda// Catalystas Consulting-Baseline for SNV

Position Summary:

Serving as Rwanda Country Lead for a baseline study commissioned by **SNV**, providing overall technical, operational, and quality oversight for in-country implementation. Responsible for ensuring methodological rigor, stakeholder coordination, and timely delivery of high-quality baseline findings aligned with donor and program requirements.

Key Responsibilities:

- Lead the design and contextual adaptation of baseline study tools and methodology in

Rwanda.

- Coordinate with **Catalystas Consulting** technical team and SNV country office.
- Oversee sampling design, enumerator recruitment, training, and field supervision.
- Ensure ethical compliance, data quality assurance, and adherence to research protocols.
- Manage stakeholder engagement with government agencies, implementing partners, and community leaders.
- Supervise quantitative and qualitative data collection processes.
- Lead preliminary data validation, cleaning oversight, and contextual interpretation of findings.
- Contribute to baseline report writing, indicator benchmarking, and presentation of findings to stakeholders.
- Ensure alignment with Monitoring, Evaluation, and Learning (MEL) frameworks and Theory of Change.

Core Competencies Demonstrated:

Baseline methodology, leadership & coordination, quantitative research design, stakeholder engagement, quality assurance, reporting & strategic analysis.

June 2025 to October 2025 // Baseline Assessment Consultant // Fructuous Consulting - Norwegian People's Aid (NPA) South Sudan // South Sudan (Field-Based and Remote)

Position Summary:

Engaged as a member of the consulting team supporting the baseline assessment for the **Partnership for Building Resilience and Enhancing Livelihoods (BREL) of conflict-affected households in South Sudan - Phase 2**. Contributed to the implementation of the baseline assessment, field data collection, stakeholder consultations, and analysis of evidence to establish baseline conditions for measuring program performance and changes in resilience and livelihoods among conflict-affected households.

Key Responsibilities:

- Contributed to the implementation of the baseline assessment methodology and fieldwork activities across targeted counties in South Sudan.
- Participated in the collection of quantitative and qualitative data from conflict-affected households and relevant stakeholders.
- Conducted and/or supported **key informant interviews (KIIs)** with government officials, local service providers, community representatives, and other program stakeholders.
- Participated in **focus group discussions (FGDs)** with sampled community members and beneficiaries.
- Supported engagement with payam-level authorities and community structures to facilitate fieldwork and ensure effective stakeholder participation.
- Collected information on household livelihoods, resilience, access to services, vulnerabilities, and other indicators relevant to the BREL Phase 2 intervention.
- Supported data quality assurance and verification of information collected during fieldwork.
- Contributed to the identification of contextual factors affecting household resilience, livelihoods, and recovery in conflict-affected communities.
- Worked closely with the **Fructuous Consulting** team, NPA South Sudan staff, implementing partners, local authorities, and community representatives throughout the assessment.

- Contributed to the synthesis and interpretation of baseline findings to inform program monitoring and future evaluation.
- Supported the preparation and review of the **Baseline Assessment Report**, including evidence-based findings and recommendations.

Core Competencies Demonstrated:

Baseline assessment, mixed-methods research, quantitative and qualitative data collection, household assessment, key informant interviews, focus group discussions, stakeholder engagement, field research in conflict-affected settings, data quality assurance, resilience and livelihoods assessment, community engagement, evidence synthesis, and development-sector research.

February 2025 to June 2025// MEL Trainer: Quantitative data Analysis expert// Fructuous Consulting- WAN-IFRA-WIN//Data Analysis Training - Remote

Position Summary:

Engaged as a Monitoring, Evaluation, and Learning (MEL) Trainer and Quantitative Data Analysis Expert to deliver remote capacity-building sessions for the **WAN-IFRA - WIN** program through **Fructuous Consulting**. Focused on strengthening participants' competencies in statistical analysis, data interpretation, and evidence-based decision-making.

Key Responsibilities:

- Design and deliver structured virtual training modules on quantitative data analysis for MEL professionals.
- Train participants in statistical software (e.g., SPSS, Stata, R, Excel) for data management and analysis.
- Cover core statistical concepts including descriptive statistics, inferential analysis, regression modeling, and hypothesis testing.
- Provide practical exercises using real-world datasets relevant to media and development programs.
- Mentor participants on data visualization and results interpretation for reporting.
- Support development of MEL dashboards and performance indicators.
- Deliver post-training technical support and feedback to participants.
- Contribute to training materials, manuals, and evaluation reports.

Core Competencies Demonstrated:

Capacity building, quantitative data analysis, adult learning facilitation, remote training delivery, statistical modeling, MEL systems strengthening.

April 2025 to June 2025 // Regional WASH Sustainability Evaluation Consultant // Bodmando Consulting Group - Water For People // Rwanda (Field-Based and Remote)

Position Summary:

Engaged as an Independent Consultant to assess the sustainability of water and sanitation services using Water For People's **Sustainable Services Checklist (SSC)** methodology. Supported the evaluation of progress toward the **Everyone Forever** model through field assessments, stakeholder consultations, scoring of sustainability indicators, and development of evidence-based recommendations to strengthen long-term WASH service delivery.

Key Responsibilities:

- Conduct field assessments to evaluate the sustainability of water and sanitation services using the Sustainable Services Checklist (SSC) tool and methodology.
- Review the SSC Orientation Guide, templates, and supporting documentation to ensure standardized application of the assessment framework.
- Undertake field visits across the districts of **Karongi, Kicukiro, Gicumbi, Gisagara, Rulindo, and Nyamagabe** in Rwanda.
- Interview district service authorities and relevant stakeholders to collect qualitative and documentary evidence required for SSC scoring.
- Verify and validate information through the review of district records, planning documents, financial reports, and other supporting evidence.
- Assign and validate sustainability scores for SSC indicators covering service authority performance, sanitation governance, and water resources management.
- Identify enabling factors, bottlenecks, and risks influencing the sustainability of WASH services and progress toward program exit.
- Participate in country-level technical meetings and validation workshops with Water For People teams and partners.
- Prepare a concise **2-page Executive Summary** synthesizing key findings, lessons learned, and strategic recommendations.
- Develop and deliver a **10-slide PowerPoint presentation** communicating district performance, sustainability gaps, and opportunities for improvement.
- Present final findings during reflection workshops to support adaptive management and evidence-based planning.

Core Competencies Demonstrated:

WASH systems evaluation, sustainability assessment, qualitative data collection, stakeholder engagement, field-based research, validation of evidence, governance assessment, analytical reporting, presentation and facilitation skills, adaptive learning, and international development consultancy.

May 2024 | Expert Trainer and Technical Contributor - PICAGL Project

International Center for Tropical Agriculture (CIAT) / IITA / PABRA, Bukavu, Democratic Republic of Congo

Invited as a university expert and food science specialist to participate in the workshop on the development and adaptation of training materials for stakeholders involved in biofortified crop value chains under the **Integrated Agricultural Growth Project in the Great Lakes Region (PICAGL)**.

Key Contributions

- Contributed to the development and adaptation of training modules on **food safety and hygiene** for food processors and agro-food sector stakeholders.
- Participated in the development of technical materials related to **biofortified food product development**.
- Supported the design of training content on **food labeling** in accordance with regulatory

- requirements and industry best practices.
- Contributed to the preparation of educational materials on **food quality and safety standards** for food processing facilities.
- Participated in technical discussions on **marketing and promotion strategies for biofortified products**.
- Provided technical recommendations aimed at strengthening the capacities of actors across agricultural and agro-food value chains.

Thematic Areas Covered

- Food Product Development;
- Food Labeling;
- Food Safety and Quality Standards;
- Marketing and Promotion of Agro-food Products;
- Value Addition and Commercialization of Biofortified Crops.

January 2025 to July 2026// MEL consultant/ Stone Soup-Rwanda Responsibilities:

- Participation in an initial 2-hour Training Workshop held by Stone Soup;
- Participation in preparation meeting with the Stone Soup team, deemed relevant;
- Review and input to surveys, interviews and focus group guides to the organization (Stone Soup will send the first draft);
- Definition of field visit agenda and scheduling of the field visit (contacts and logistics);
- Application of interviews, surveys and/or focus groups guides with the community twice (at the beginning and end of the project) and note-taking;
- Application of systemic observation (grid to be sent by Stone Soup) and collection of evidence (photos);
- Sending all the relevant documents and evidence collected to Stone Soup, in a period up to two weeks after the field visit.

October 2024 to January 2025// Business development officer //UDA Consulting - Africa

Responsibilities:

- Monitoring of the relevant tenders in Africa and preparation of the tender proposals and document
- Assisting company relations with clients in Africa region
- Managing Company projects in Africa Continent
- Development of Business for the Company in Africa continent. For this purpose, the consultant will do
 - Visit relevant Government and International organizations and promote company's work

- Develop a consultant and expert database for possible projects and proposals in Africa
- Involve in company's relevant projects outside of Africa continent when and where needed
- Do other relevant tasks requested by the company management.

May 2023 -August 2023// Quantitative methodology expert, Fructuous Consulting and AFRICAN Institute for Mathematical Sciences -AIMS, Rwanda

Responsibilities:

Conduct the final evaluation of the AIMS TEACHER TRAINING PROGRAM RWANDA (AIMS-TTP Rwanda)

- Conduct research, and statistical analysis, and draw conclusions based on this information in order to achieve the evaluation objectives.
- Developing and apply complex quantitative models, such as for impact evaluation (RCT, PSM, D-i-D) and other advanced models to respond to the client need
- Provide technical advice at various stages in the research process, including the inception note, overall study design, sampling, questionnaire development, data collection, sample performance, analysis and reporting
- Proof reading the documents related to the project including the qualitative and quantitative report
- Perform daily or recurring statistical analysis as a quantitative analyst, including statistical analysis and other related duties.
- Perform some coding as needed for statistical analysis especially for predictive modeling or machine learning.

March 2022 to September 2023 // Country Lead and Data Analyst, Development Gateway, IREX Venture, Kinshasa and Goma, DRC

Responsibilities:

Stakeholder Relationship Management (30%)

- Build relationships with national and subnational government ministries, civil society organizations, and private sector partners to understand their needs and promote engagement in the program, including through remote and in-person meetings, as needed.
- Provide input and thought leadership to the broader TCDI team on political nuance, the tobacco stakeholder landscape, and the DRC cultural context.

Project Management and Implementation (30%)

Working closely with the DRC Project Manager (PM):

- Maintain an understanding of all big-picture items for DRC implementation and ensure successful and timely implementation in the country.

- Conduct in country assessment planning, execution and analysis, write reports, prepare and conduct presentations, and contribute to assessments.
- Manage administrative tasks, including kicking off the project, serving as the main point of contact for in-country stakeholders (Ministry of Health, civil society organizations), scheduling meetings, and organizing workshops as necessary.

Research, Data Analysis and Technical Writing (40%)

- Conduct thorough online research to collect literature/data/information related to tobacco control and the research landscape in DRC.
- Evaluate data sources, articles, and reports to identify which are and are not reliable.
- Conduct analysis of primary and/or secondary data, including reviewing validity of data collected in surveys.
- Summarize academic literature for non-technical and non-academic readers and assist in writing fact sheets and policy briefs. Write explanatory text to help contextualize data/information.
- Use data analysis and data visualization skills as needed to communicate ideas via writing, quick electronic drawings, etc., as needed.
- Assist in writing questionnaires and designing survey protocols.

February 2022 to March 2022 // Monitoring, Evaluation and Learning Specialist, SoCha-USAID Mission Strategic Support Program (MSSP), Goma, DRC

Responsibilities:

The MEL Specialist works with USAID/DRCs program and technical offices to manage the specific monitoring, evaluation and learning support activities as requested by the mission, including but not limited to:

- **Monitoring:** Ability to conduct routine monitoring of USAID funded interventions in the field across DRC; Automated Directive System (ADS) across DRC for all technical sectors (DRG, health, economic growth, and education);
- **Project and activity MEL plans:** Ability to support the development of robust MEL plans for the mission and across different activities;
- **Assessments and Evaluations:** Ability to conduct quality evaluations in DRC and across technical sectors, including experience using statistical packages such as SPSS, STATA, etc.;
- **Monitoring and Evaluation Capacity Building:** Ability to provide sound Monitoring, Evaluation and Learning capacity of the Mission and its partners;
- **Collaborating, Learning, and Adapting (CLA) events:** Ability to support the Mission's learning agenda, including facilitation, procuring event space, and logistics support;
- **Knowledge Management:** Ability to manage and update the Mission's knowledge and performance management systems, including indicator databases, and

- **Data Visualization and Geographic Information Systems (GIS):** Ability to create interactive, user friendly visualizations and collect, analyze, and produce graphics using GIS data and tools.
- **Data Quality Assessment:** Ability to conduct data quality assessments in accordance with USAID's

December 2020- July 2021 // Multisector Rapid Assessment Expert, Unicef Rapid Response, UniRR, ARPS-RDC , Bukavu

Responsibilities: Under the functional supervision of the Program Manager, the Senior Evaluation Officer will support the coordination and implementation of all research activities under the NASM portfolio, including:

- ❖ Research design: Elaboration and revision of indicators, development of evaluation methodology and sampling strategy as well as data collection tools;
- ❖ Planning and coordination of data collection activities, in close collaboration with the program teams;
- ❖ Monitoring of data processing: Development of data cleaning and analysis plans, production of analyzes (in close collaboration with the data team in the country);
- ❖ The development of information products and results presentations
- ❖ Close coordination, throughout the research cycle, with all relevant external actors within the humanitarian coordination structure in the DRC and supporting the integration of results into strategic planning documents;
- ❖ Regular communication and collaboration with the units in charge of data management and reporting.

June 2019 - November 2020 // Expert Consultant in Monitoring, Evaluation and Research // HUMANITARIAN AND SOCIAL EXPERTISE (HS EXPERTISE) // Democratic Republic of the Congo

Position Summary:

Served as the technical focal point for EHS activities in the Democratic Republic of the Congo, providing leadership and oversight in monitoring, evaluation, research, project design, and strategic planning. Supported the delivery of high-quality services to NGOs, private sector actors, and government clients to strengthen evidence-based programming and socio-economic impact.

Key Responsibilities:

- ❖ Provided overall technical and operational leadership for EHS activities in the DRC, ensuring coordination of monitoring, evaluation, research, and strategic planning assignments.
- ❖ Led proposal development for consultancy assignments based on Requests for Proposals (RFPs), including technical approaches, methodologies, work plans, and budget preparation.
- ❖ Designed and implemented market research and business development strategies to identify opportunities and expand the client portfolio.
- ❖ Recruited, supervised, and managed a multidisciplinary team of five consultants across

different thematic areas.

- ❖ Coordinated data collection activities, including the development of data collection tools, fieldwork supervision, and quality assurance of quantitative and qualitative data.
- ❖ Represented EHS in technical meetings, including methodology validation, study design, budgeting, and contract negotiations.
- ❖ Coordinated and led multiple assignments, including two behavior change studies, two baseline studies, five final evaluations, one mid-term evaluation, and market research activities.
- ❖ Ensured methodological rigor and quality assurance across all research and evaluation processes, including study design, field implementation, and reporting.
- ❖ Strengthened internal consultancy management systems and improved operational efficiency of project delivery.

Core Competencies Demonstrated:

Monitoring and evaluation, applied research, data collection and field coordination, project coordination, consultancy management, proposal development (RFPs), market research, team leadership, stakeholder engagement, evaluation design, and evidence-based programming.

February 2017 to May 2019 // Head of the Monitoring, Evaluation and Learning (MEL) Department // CFAD-SK // Democratic Republic of the Congo

Position Summary:

Led the design, implementation, and strengthening of organizational Monitoring, Evaluation, and Learning (MEL) systems to support evidence-based programming and accountability. Provided strategic and technical leadership to partners in establishing high-quality MEL frameworks, conducting evaluations, and fostering a culture of learning and continuous improvement across development interventions.

Key Responsibilities:

- Established and institutionalized the organization's Monitoring, Evaluation, and Learning (MEL) system, including tools, procedures, and reporting mechanisms.
- Provided technical assistance to implementing partners to strengthen the quality and effectiveness of their MEL systems.
- Facilitated MEL planning processes to promote evidence-based program design, implementation, and decision-making.
- Supported the development of logical frameworks, performance measurement frameworks, indicators, and data collection plans.
- Led the design and implementation of baseline studies, operational research, mid-term reviews, and final evaluations.
- Developed quantitative and qualitative data collection methodologies, sampling strategies, and survey instruments.
- Supervised data collection activities and ensured adherence to data quality standards and ethical principles.
- Coordinated data analysis, interpretation, and dissemination of findings to inform program adaptation and strategic planning.
- Prepared technical reports and communicated evaluation findings to management, partners, and stakeholders.

- Organized and facilitated participatory MEL field visits to capture lessons learned, document good practices, and strengthen accountability.
- Promoted organizational learning by ensuring that evidence generated through monitoring and evaluation informed subsequent programming and project improvement initiatives.
- Mentored and built the capacity of staff and partner organizations on MEL concepts, methodologies, and reporting requirements.

Core Competencies Demonstrated:

MEL systems strengthening, evaluation leadership, partner capacity development, mixed-methods research, survey design, data quality assurance, evidence-based programming, participatory monitoring, organizational learning, technical reporting, stakeholder engagement, and adaptive management.

October 2015 to January 2017 // Crop Systems Agronomist / Agricultural Systems Analyst // International Experts Group (IEG) // Bukavu, Democratic Republic of the Congo

Position Summary:

Served as Crop Systems Agronomist and Agricultural Systems Analyst, coordinating multi-country agricultural research and development projects aimed at improving productivity, resilience, nutrition, gender equity, and livelihoods among smallholder farming households. Managed technically complex and donor-funded initiatives across Central and East Africa, integrating agronomic research, natural resource management, and innovative technologies to support sustainable agricultural systems.

Key Responsibilities:

- Coordinated the implementation and management of agricultural research projects in the **Democratic Republic of the Congo, Burundi, Rwanda, Nigeria, and Kenya**.
- Led research activities designed to enhance agricultural productivity, household resilience, nutrition outcomes, income generation, and gender-responsive farming systems among smallholder farmers.
- Oversaw project planning, execution, monitoring, and reporting while ensuring compliance with donor requirements and institutional objectives.
- Managed technical and financial aspects of projects, reporting directly to major funding agencies including the **International Fund for Agricultural Development (IFAD)** and the **European Union (EU)**.
- Designed and supervised field experiments and operational research on **Natural Resource Management (NRM)**, with a particular focus on erosion dynamics and soil conservation.
- Conducted research on **crop-livestock integration** strategies to improve resource use efficiency and farm sustainability.
- Applied innovative technologies, including the use of **drones (Unmanned Aerial Vehicles)**, as tools for agricultural research, landscape assessment, and data collection.
- Coordinated multidisciplinary teams involving researchers, technicians, extension personnel, and partner institutions across multiple countries.
- Generated and disseminated scientific evidence to inform agricultural development interventions and policy discussions.
- Developed technical reports, progress updates, donor reports, and research outputs for internal and external stakeholders.

- Led proposal development and resource mobilization initiatives, securing and pursuing funding opportunities from international donors.
- Established and maintained partnerships with research institutions, development organizations, and funding agencies to support collaborative programming.

Key Crops and Research Areas:

- **Major crops:** Cassava and banana.
- **Additional crops:** Maize, soybean, common bean, yam, *Calliandra* spp., and other forage species.
- **Thematic areas:** Natural resource management, erosion dynamics, crop-livestock integration, climate resilience, gender-responsive agriculture, nutrition-sensitive agriculture, and agricultural innovation.

Major Donors and Funding Agencies:

- International Fund for Agricultural Development (IFAD)
- European Union (EU)
- World Bank (WB)
- African Development Bank (AfDB)
- International Development Research Centre (IDRC)
- United States Agency for International Development (USAID)
- Bill & Melinda Gates Foundation (BMGF)

Core Competencies Demonstrated:

Agricultural systems research, project coordination, donor-funded project management, natural resource management, climate-smart agriculture, crop systems analysis, mixed-methods research, budget oversight, proposal development and fundraising, multidisciplinary team leadership, stakeholder engagement, scientific reporting, and innovation in agricultural research.

SCHOLARSHIP AND RESEARCH GRANT

- ❖ 2013: Research Grant on Wilt Bacterien ; *Xanthosoma Banana Wilt* -Catholic University of Bukavu -Faculty of Agriculture - For the research of "Graduat -G3",N/A
- ❖ 2015: Research grant “Yam Project” -Catholic University of Bukavu -Faculty of Agriculture and IITA (International Institute for Tropical Agriculture) (BSc research), N/A
- ❖ 2016: Research Grant on Biodiversity and Natural Resources Management in Kahuzi Biega National Park, DRC , Funded by USOS -Antwerp University, **Budget: 1k**
- ❖ 2018-2020: Research grant on Food Toxicology and Nutrition - funded by VLIRUOS- Catholic University of Bukavu -MSc research ,**Budget: 25k USD**
- ❖ 2022-2024: Research Grant, Africa-Uninet , Catholic University of Bukavu, BOKU university: Exposure Assessment of Mycotoxins in the Population of South Kivu,DRC,

Budget: 19300Euro

PUBLICATIONS

<https://scholar.google.fr/citations?user=bxpE21wAAAAJ&hl=fr>

1. Pokothoane, R., Agerfa, T. G., **Miderho, C. C.**, & Mdege, N. D. (2025). Prevalence and determinants of tobacco use among school-going adolescents in 53 African countries: Evidence from the Global Youth Tobacco Survey. *Addictive Behaviors Reports*, 21, 100581.
2. **Miderho, C. C.**, Njue, L. G., & Abong', G. O. (2023). Assessment of cyanide intake through consumption of cassava-based diets in the Democratic Republic of Congo. *JSFA Reports*, 3(7), 310-319.
3. Cherenet, E., Houel, M., Kamou, W., Ndugu, L., Kasoma, P., Odhiambo, K., & **Miderho, C. C.** (2020). Mapping and Predicting Desert Locust Invasion. *F1000Research*, 9(693), 693.
<https://doi.org/10.7490/f1000research.1118028.1>
4. Zampati, F., Addison, C., Kamau, K., Mwangi, L., **Miderho, C. C.**, & Nyanja, C. (2020). Ethical and Legal Aspects of Open Data Affecting Farmers. *F1000Research*, 9(694), 694.
<https://doi.org/10.7490/f1000research.1118031.1>
5. Jean, W. M., Daniel, M. I., Patrick, B. S., **Miderho, C.**, Christus, L. M. J., Sebakara, S. E., & Mvula, H. (2019). Comportement de 7 variétés de haricot volubile dans trois territoires de la province du Sud Kivu en RD Congo et recherche de la meilleure saison de culture. <https://doi.org/10.35759/JAnmPLSci.v41-3.3>
6. **Miderho, C. C.**, Birimwiragi, F. M., Kadorho, A. S., Bisimwa, B. H., Shamamba, D. B., Safari, I. M., ... & Masamba, W. J. (2017). Inventaire floristique des mauvaises herbes dans une caféiculture en pure dans le territoire de Kabare, DR Congo. *Journal of Applied Biosciences*, 119, 11904-11916.
<http://m.elewa.org/Journals/wp-content/uploads/2017/11/7.Miderho-3.pdf>

CONSULTANCIES(récents)

- ❖ Du 20 septembre 2020 à octobre 2020 : Consultant at FH-RDC , co-évaluator of the Food security Program in Bukavu, DRC

CONFERENCES ET TRAININGS

- ❖ Novembre 2020 : Formation sur la Méthodologie de recherché en Science Sociales, Antwerpen Université-UCB , Bukavu

- ❖ **Kampala INSPIRE Hackathon 2020** : Desert Locust: from 16th March to 29th May 2020, By plan4all and Godan
- ❖ **Teaching/training no. 3 lectures and virtual classroom** , from 10th to 22th june 2020, by abdelmalek essadi university (morocco) : business school of tangier and polydisciplinary faculty of LARACHE & AMENET (Africa, Mediterranean, and Europe Jean Monnet network) program on: economic policy in africa: sectorial and structural challenges
- ❖ **RUFORUM: Webinar 1: *Learning from a crisis: University leaders' response to the COVID-19 Pandemic*** that was held on 10th June 2020 14:00 - 16:00 East African Standard Time. **Webinar 2: 15th July 2020.** The Webinar will focus on '***Delivering food for Africa in a transforming agri-food system in the 'new normal'***'. It will take place from 15.00-17.00 East African Standard Time . **Webinar 3: *Universities role in preparedness, response and monitoring of emerging and re-emerging pandemics*** scheduled for 3rd July 2020 14:00-16:00 East African Standard Time
- ❖ 30 June 2020: webinar on ***Introductory Discussion on Wild Foods, Biodiversity and Livelihood*** wild foods, biodiversity and livelihood --- "**Exploring Wild Food and Related Matters** ". Organized by SIANI
- ❖ July 2020: webinar on **Wild Foods, Customary Tenure Rights and Traditional Food Systems and Knowledge** happening at 3:00 pm Manila Time
- ❖ Du 26 April 2017 and 27 April 2017: Formation sur la méthodologie et recherche en Sciences sociales par LandRush PROJECT en partenariat avec UCB, ISDR et ARES
- ❖ Mars 2012 : Participation à la formation sur le système d'information géographique(GIS) et le système positionnement global(GPS) au centre de formation et de recherche en système d'information géographique et télédétection de l'université nationale du Rwanda à Butare.

CONNAISSANCE EN INFORMATIQUE

- ❖ Bonne connaissance en Informatique
- ❖ Bonne connaissance en Analyse de données avec les logiciels statistiques : R, Genstat, Eviews , XLSTAT, Statistix, SPSS ,Minitab...

- ❖ Bonne connaissance en logiciels de Cartographie et Télédétection: ArcGIS software, Quantum GIS

LANGUAGE

French: Fluent; Swahili: Fluent; English: Fluent / Professional Working Proficiency.

REFERENCES

- **Guillaume KAHOMBOSHI:**

Current Position: Coordinator of Food Security Cluster, FAO- Tchad

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- **Rodrigue BAHATI:**

Current position: DRC Team Leader & Senior M&E Manager for USDA associated with EAMDA

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- **Emmanuel Kandate:**

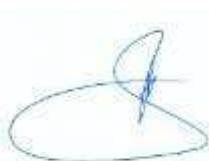
Current position: Regional Coordinator of research firm RISD (The Research Initiatives for Social Development)

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I certify that the information given is true

Done in Bukavu, 12/6/2026



Eng. CITO Miderho Christus , BSc (Agr,) MSc (FSQ), PhD Candidate