

CURRICULUM VITAE

Position Title and No.:

Expert's name: Mamadou Baidy BA

Date of birth: 01 January 1963

Nationality / Country of residence: Mali / Mali

Countries of field experience: Mali, Burkina Faso, Nigeria, Democratic Republic of Congo, Burundi, Guinea Conakry

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Education:

INSTITUTION [START DATE – END DATE]	TITLE / DEGREES OBTAINED
Ecole Nationale d'Administration (E.N.A) 10/1985 – 06/1989	Master's degree in Economics, Management option (equivalent to a 5-year degree, 2-year post-graduate program)
Institut Universitaire d'Etude et de Développement (UIED), Geneva: 10/2002	Specialized training in Financial Management of development projects, covering financial management, accounting, internal control and audit (40 hours)
MDF Training & Consultancy / European Commission, Bamako 14 – 24 March 2005	Specialized training in financial and contractual procedures of the 9th EDF, direct labor contracts of the 9th EDF – Programme estimates, payment procedures of the 9th EDF
TOMATE Company, France 01 – 02/2006	Trainer training on TOMON, TOMMARCHE, TOMSTOCK, TOMPAIE, TOMFED and TOMPRO software.

OTHER SKILLS (E.G. IT KNOWLEDGE, ETC.):

- ▶ MS Project 2003
- ▶ MS Office Suite (Word, Excel, PowerPoint), SharePoint
- ▶ Accounting software: TOMATE (TOMPRO, TOMFED, TOMON, TOMPAIE, TOMMARCHE), SARI, SATT CFA COMPTA, SAGE, SAP; ODOO
- ▶ Operational proficiency in Sage software (accounting, reporting, reconciliations)
- ▶ SAP: Advanced operational proficiency for accounting management, financial reporting, budget monitoring and bank reconciliations.
- ▶ Knowledge of the World Bank's STEP system
- ▶ Procurement: Expertise in donor procedures (EU, World Bank, Global Fund, AFD, KfW) and national rules of OHADA countries (revised SYSCOA)
- ▶ Trainer on TOMPRO software at TOMATE headquarters in France
- ▶ Certified EDF (European Development Fund) training on procurement procedures, financial management and reporting – EU
- ▶ Training on Project Auditing
- ▶ Public Financial Management (PFM) Reforms, IFMIS & Financial Reporting, Planning-Budget Integration, PFM Diagnostics & Reform Advisory
- ▶ Preparation of PPSDs, procurement plans, bidding documents, requests for proposals and evaluation reports
- ▶ Management of World Bank no-objections
- ▶ Management of large, complex contracts financed by multilateral donors
- ▶ Experience managing contracts exceeding five (5) billion FCFA
- ▶ Knowledge of budgetary and reporting guidelines
- ▶ Experience in internal control assessment and fiduciary risk analysis
- ▶ Budget review and negotiation with grant beneficiaries
- ▶ Follow-up on audit recommendations and implementation of corrective action plans

CURRENT SITUATION: Independent Consultant

YEARS OF SENIORITY WITH THE EMPLOYER: Over 33 years of experience

KEY QUALIFICATIONS (RELEVANT TO THE PROJECT):

- ▶ Holder of a Master's Degree in Economics (Management Option) from the National School of Administration (ENA), Mali, complemented by specialized training in financial management, procurement, internal control and auditing. I bring over 33 years of professional experience, including more than 15 years coordinating regional and multi-donor programmes. I have successfully managed administrative, financial and fiduciary operations for programmes financed by the European Union, the World Bank, AFD,

KfW and the Global Fund, with portfolios reaching EUR 600 million. I possess advanced operational knowledge of integrated financial management systems, including SAP, SAGE, ODOO, TOMPRO and TOMFED, as well as strong expertise in OHADA accounting standards (revised SYSCOA and SYCEBNL).

- ▶ I possess extensive expertise in Public Financial Management (PFM) reforms, including the design and implementation of programme-based budgeting, multi-year budgeting (MTEF/CDMT), and the integration of strategic planning with budget execution and institutional performance monitoring. I have supported public institutions and regional organizations (ECOWAS, WAEMU) in strengthening fiduciary governance, improving budget credibility, and enhancing the link between national/regional priorities and resource allocation. My experience includes the development of financial reporting frameworks, internal control systems, and fiduciary risk management tools in compliance with international standards (EU, World Bank, AFD, KfW).
- ▶ I have a proven track record in strengthening fiduciary systems and internal controls across large-scale, multi-donor programmes. I have conducted risk mapping, fiduciary risk analysis and internal control assessments, defined mitigation measures and secured financial flows in complex environments. I have also coordinated numerous internal and external audit assignments, ensured the implementation of audit recommendations and developed tools that significantly strengthened institutional compliance and financial governance.
- ▶ I possess proven expertise in public procurement systems under the European Union, World Bank, AFD and KfW regulations. I have managed the complete procurement cycle, including the preparation of Procurement Plans (PPM/PPSD), bidding documents, bid evaluation, no-objection processes, contract management and monitoring of high-value consultancy, goods and works contracts (exceeding five (5) billion FCFA). I have also contributed to strengthening procurement governance and improving procurement management tools in line with international best practices.
- ▶ I have extensive experience supporting European Union-funded Public Financial Management (PFM) Reform Programmes aimed at strengthening fiduciary systems, financial governance and institutional performance. My expertise covers the full spectrum of PFM reforms, including integration of strategic planning, programme-based budgeting, medium-term expenditure frameworks (MTEF/CDMT), budget execution, institutional financial reporting, IFMIS, public procurement systems, internal control, audit and fiduciary risk management. I have a strong track record of supporting ECOWAS, WAEMU and public institutions in implementing sustainable public financial management reforms under EU and other donor-funded programmes.
- ▶ During my four-year assignment as Team Leader for ECOWAS (Nigeria, 2019-2023), I contributed to strengthening institutional capacities, improving financial governance and supporting regional public institutions in implementing fiduciary, budgeting and procurement reforms. I led the integration of strategic planning, annual work plans (AWPs), budgeting and financial reporting, ensuring alignment between resource allocation and ECOWAS institutional priorities. I also designed and delivered capacity-building programmes on PFM, internal control, procurement, donor procedures, financial reporting and integrated financial management systems, ensuring effective knowledge transfer and the sustainability of institutional reforms.
- ▶ I participated in the regional workshop organized in Lomé (Togo) under the Public Financial Management Reform Support Programme, funded by the European Union, dedicated to experience sharing, coordination of reform actions and capacity building of public actors. This participation enabled me to actively contribute to the harmonization of PFM reform approaches among member states, share lessons learned from my experience at ECOWAS, and deepen my understanding of regional challenges in financial governance and institutional performance.
- ▶ I have extensive experience coordinating multi-partner programmes, leading steering committees, consolidating multi-donor financial reports and serving as the interface between governments, regional organizations and development partners, including the European Union, World Bank, AFD, KfW, GIZ, ECOWAS and WAEMU. I have successfully harmonized donor procedures, developed consolidated monitoring tools and improved financial and risk management procedures in multi-stakeholder environments.
- ▶ I supported the Ministry of Finance in the implementation of the Medium-Term Expenditure Framework (MTEF), contributing to the introduction of multi-year planning, programme-based budgeting, and the integration of the macroeconomic framework into the budget process. This reform achieved a budget execution rate of 90%. Furthermore, I led the electronic management of public procurement files through the TOMPRO software in the WAEMU context, strengthening transparency and efficiency in the public procurement system.
- ▶ I am fluent in French (native language) and possess full professional proficiency in English (C1), enabling me to work effectively in multicultural and international environments. Recognized for my analytical, advisory and leadership skills, I am well equipped to support in strengthening Public Financial Management systems, integrating planning and budgeting processes, enhancing fiduciary governance, promoting institutional performance and implementing sustainable governance and institutional reform programmes.

Relevant professional experience for the Services:

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05/2026 - 06/2026	Acting Administrative, Financial and Logistics Manager	Conakry-Guinea	PAIED vocational training project ▪ Take-up of position and situational review: familiarization with reference documents (Procedures Manual, AWPB, financial statements); conducting an internal audit of the accounting, financial and administrative situation; identification of ongoing operations, unliquidated commitments, cash balances and anomalies; production of a handover report.

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	SFERE – Project financed by the EU / AFD, in partnership with GIZ, ENABEL		- Budget and accounting management: monitoring of budget execution and variance analysis; maintenance of general and budgetary accounting; monthly bank reconciliations and payment monitoring; cash flow planning. - Procedures, audit and compliance: application of Guinean national procurement rules; compliance with the procedures manual and donor rules; preparation of financial reports. - Logistics and asset management: setting up a fixed asset register; logistical management of activities (missions, supplies). - Handover: production of a comprehensive handover note (accounting status, ongoing operations, outstanding commitments, archiving, recommendations) and a simplified procedures manual
07/2024 – 09/2025	Administrative and Financial Management Expert Proman/ACK Consortium Ministry of Employment, Banks and Microfinance <u>Reference:</u> Omar Sidibé sudib.oumar@gmail.com , Mobile: +223 76364850	Bamako – Mali	FACEJ II Program (Mali) – Youth Enterprise Support Fund, financed by the Royal Danish Embassy and co-financed by the Kingdom of the Netherlands, aimed at financing 1,500 businesses (45% led by women and 330 green businesses), with a budget of approximately 12 million euros. - Steering of the program's administrative, financial and accounting management in accordance with donor and PROMAN requirements. - Preparation and monitoring of AWPBs, budget, accounting and cash management, production of financial reports and strengthening of internal control. - Updating of administrative and financial procedures manuals and securing of management processes. - Support for procurement, contract management and financial monitoring of contracts. - Coordination of relations with banks and microfinance institutions, analysis of financing plans and monitoring of beneficiaries' financing mechanisms. - Integrated Annual Work Plans (AWPB), budgets and performance indicators. - Improved budget execution through strengthened planning and monitoring mechanisms. - Strengthened results-based financial management. - Developed budget monitoring dashboards for programme implementation. - Organization and monitoring of financial audits, implementation of recommendations and production of reports. - Human resources, logistics and contract management, supervision of the administrative and financial team. - Capacity building for teams, configuration of ODOO software and supervision of missions, workshops and steering committee meetings. - Supervision of logistics, management of support teams (drivers, assistants), organization of field missions - Administrative monitoring of mission workshops and steering committee meetings (attendance lists, per-diem payments and ensuring report preparation) - Coordination of external financial audits, preparation of missions, monitoring of the implementation of recommendations and production of financial reports including variance and performance analysis. Capacity building for administrative and financial teams in financial management, internal control and reporting.
04/2019 – 12/2023	Imprest Administrator / Team Leader	Nigeria – Abuja	Support to the Regional Authorizing Officer of the Economic Community of West African States (ECOWAS) for the implementation of programs financed by the European Union (EDF, NDICI) and other donors (World Bank, KfW, GIZ,

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	GOPA Consulting Partners: - World Bank - KfW & GIZ - French Development Agency - European Union - ECOWAS Member States Reference: Goekhan OEZMEMIS: Goekhan.Oezmemis@gopa.de, Mobile phone: +49 172 7432291		AFD), aimed at strengthening institutional capacities in the management of development projects and programs (budget of approximately 30 million euros). ▪ Leadership of a team of experts responsible for capacity building on EU, World Bank and KfW procedures. ▪ Financial management of complex multi-donor programs, ensuring compliance with partner procedures (EU, World Bank, KfW, AFD). ▪ Setting up, configuring and supervising accounting and budgetary systems (TOMFED), including accounting and budgetary coding and improving the reliability of financial reporting. ▪ Supervised the electronic management of procurement files using the TOMPRO software, ensuring compliance with WAEMU regulations and donor procedures (EU, World Bank, KfW). ▪ Transactional coordination of regional programs financed by several donors ▪ Supported the coordination of the European Union-funded Public Financial Management (PFM) Reform Programme. ▪ Contributed to the implementation of Public Financial Management (PFM) reforms within public institutions. ▪ Supported the strengthening of fiduciary systems, financial governance and internal control frameworks. ▪ Contributed to the integration of strategic planning, programme-based budgeting, budget execution, performance monitoring and institutional financial reporting. ▪ Supported institutional reforms aimed at improving public financial management systems and governance. ▪ Delivered capacity-building activities for public institutions on Public Financial Management (PFM) reforms, fiduciary management and financial governance. ▪ Coordinated with Ministries of Finance, public institutions and development partners involved in the implementation of PFM reforms. ▪ Supported the implementation of regional Public Financial Management (PFM) Reform Programmes. ▪ Facilitated the integration of Medium-Term Expenditure Frameworks (MTEF) into institutional planning and budgeting. ▪ Developed budget performance monitoring frameworks and key performance indicators. ▪ Advised public institutions on programme-based budgeting and results-based management. ▪ Strengthened budget formulation, budget execution and expenditure monitoring systems. ▪ Supported institutional reforms aimed at improving fiscal governance and public expenditure management. ▪ Assisted in aligning Annual Work Plans (AWPs), strategic plans and annual budgets. ▪ Participated in the regional workshop held in Lomé, Togo, under the EU-funded Public Financial Management Reform Programme, contributing to knowledge sharing, coordination of reform initiatives and strengthening institutional capacities across participating countries. ▪ Support for the financial structuring of regional projects ▪ Coordination of regional institutional stakeholders (ECOWAS, WAEMU, member states, donors) ▪ Collaboration with ECOWAS, WAEMU and the private sector to design PPP instruments adapted to West African SMEs (guarantees, interest rate subsidies, technical assistance)

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			▪ Participation in structuring PPP mechanisms and financing instruments for regional projects. ▪ Monitoring of regional infrastructure and economic development projects ▪ Participation in the strategic and financial review of regional investment projects ▪ Support for managing complex contracts and strategic procurement ▪ Contribution to regional trade facilitation and value chain development initiatives (WACOMP) ▪ Supported the integration of strategic planning with annual budgeting and financial reporting. ▪ Developed tools linking budget execution to institutional priorities and performance monitoring. ▪ Strengthened Public Financial Management (PFM) systems and fiduciary governance within ECOWAS programmes. ▪ Supported institutional reforms through financial governance advisory services and capacity building. ▪ Supervision of the program's treasury and accounting, including analysis of budget execution rates, monthly closings, bank reconciliations and archiving of supporting documents. Strengthening of internal control mechanisms to secure financial flows and meet donors' fiduciary requirements. ▪ Contractual and financial monitoring of works contracts: construction of border posts (Benin/Togo/Nigeria) with electrification and customs equipment. ▪ Management of KfW no-objections and compliance with procurement guidelines. ▪ Coordination and steering of the procurement system, including the preparation and monitoring of the procurement plan, preparation of bidding documents, responsible for validating committee results, contract management: verification of deliverables, deadline monitoring, management of amendments, invoice processing, expenditure justification, and administrative and financial closure. Implementation of transparent practices. ▪ Coordination of financial audits and external controls, as well as implementation of recommendations. Contribution to the harmonization of donor procedures (EU, World Bank, KfW, AFD), through comparative analysis, development of consolidated monitoring tools and improvement of financial and risk management procedures. ▪ Capacity building for ECOWAS teams and partner institutions on the financial and procurement procedures of international donors: design and delivery of formalized training modules for ECOWAS teams and partner institutions on administrative and financial management, OHADA accounting, grant management, reporting, and donor procedures (EU, World Bank, KfW, AFD). Development of structured teaching materials: guides, manuals, practical exercises, case studies on financial management, accounting and financial reporting, financial risk management, and use of financial and accounting management software. ▪ Steering of complex procurement procedures financed by the World Bank, the European Union, KfW and AFD, including high-value intellectual services, supply and works contracts. • Coordination and supervision of procedures covering several strategic contracts worth more than five (5) billion FCFA in accordance with international donor regulations.

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			• Use of electronic procurement management tools and monitoring of procurement plans. ▪ Coordination of external audit missions, preparation of financial documents and implementation of recommendations with a high level of compliance. ▪ Strengthening of internal control mechanisms to secure financial flows and reduce fiduciary risk ▪ Experience in community PPPs: linking technical ministries (public contracting authority) with local private companies for road construction/rehabilitation. ▪ Knowledge of SIGOBE (Côte d'Ivoire's public finance management system) within the framework of the WACOMP project for budget monitoring, internal control and financial reporting. ▪ Support for regional food security: design and establishment of guarantee and interest rate subsidy funds for the agricultural sector, development of financing strategies for the integration of young people/women through the creation of agricultural MSMEs. ▪ Administrative monitoring of mission workshops and steering committee meetings (attendance lists, per-diem payments and ensuring report preparation) ▪ High-level advisory: advisory support to the ECOWAS Commission and senior WAEMU officials on multi-donor program management
09/2017 – 03/2019	Administrative and Financial Manager Company: Expertise France Partner: - European Union (grants) - Expertise France/AFD (implementation) - Ministry of Employment - Ministry of Interior Administration Reference: Aboubacar SAWADOGO: email: aboubacar.sawadogo@expertisefrance.fr Mobile: +226 71 39 90 85	Ouagadougou – Burkina Faso	Program supporting employment in border and peripheral areas, financed by the European Union and implemented by Expertise France and AFD, aimed at supporting the employability and training of young women and men aged 30 to 50 (budget of approximately 6 million euros). ▪ Supervision of the program's administrative and financial management, including budget planning, execution monitoring and production of financial reports incorporating variance analysis between forecasts and actuals, in accordance with Expertise France/AFD requirements. ▪ Management of the program's treasury and accounting, including monthly closings, bank reconciliations and physical and electronic archiving of supporting documents. Strengthening of internal control mechanisms to secure financial flows, ensure compliance and make accounting data more reliable. ▪ Steering of procurement (services, supplies, grants) in accordance with Expertise France/AFD procedures, including planning, file preparation and execution monitoring. Integration of financial monitoring into contract management to ensure traceability and proper use of funds. ▪ Conducted risk mapping and fiduciary risk analysis, defining mitigation measures and strengthening internal control mechanisms to secure financial flows. ▪ Strengthened fiduciary governance through internal control reforms. ▪ Developed financial monitoring tools linked to programme performance. ▪ Improved budget monitoring and expenditure analysis. ▪ Supported institutional strengthening through financial management reforms ▪ Trained partner organizations on PFM, internal control, and donor procedures, ensuring sustainable improvement of management practices and reporting quality.

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			- Ensures the program's accounting monitoring, recording of transactions, monitoring of payment orders and cash closings, reconciliation statements, physical and electronic archiving of accounting documents and sending them to headquarters, preparation of funding requests to headquarters. - Monitoring of compliance with national tax regulations and adherence to payment exchange procedures. - Setting up an administrative and financial procedures manual in collaboration with the Team Leader and the Administrative and Financial Department in Paris - Supervision of audits of the 36 external beneficiary CSOs with a 100% compliance rate, preparation of missions, interaction with auditors and monitoring of the implementation of recommendations. Contribution to the continuous improvement of administrative and financial procedures and the establishment of tools for monitoring and managing fiduciary risks. - Capacity building for administrative and financial teams as well as partners (beneficiary organizations) on financial and procurement procedures of international donors. Supervision, training and operational support aimed at sustainably improving management practices, internal control and the quality of reporting. - Administrative monitoring of mission workshops and steering committee meetings (attendance lists, per-diem payments and ensuring report preparation) - Coordination of external financial audits, preparation of missions, monitoring of the implementation of recommendations and production of financial reports including variance and performance analysis. Capacity building for administrative and financial teams in financial management, internal control and reporting. - Supervision of logistics, management of support teams (drivers, assistants), organization of field missions
01/2015 – 07/2017	Administrative and Financial Manager GOPA Consulting European Union funding (European Development Fund / EDF, 11th and 10th) <u>Reference:</u> Goekhan OEZMEMIS Goekhan.Oezmemis@gopa.de +49 172 7432291	GOMA – Democratic Republic of Congo	Justice Reform Support Program (PARJ) in Eastern DRC, financed by the European Union, aimed at strengthening the capacities of judicial actors and improving the functioning of institutions (budget of approximately 23 million euros). - Set up financial monitoring tools in accordance with auditors' recommendations, contributing to improved reliability of budget monitoring. - Development and strengthening of financial management tools, including budget programming, monitoring of commitments and control of financial execution. Contribution to strengthening the reliability of management systems and improving financial reporting. - Improved financial governance through enhanced budget monitoring. - Strengthened reporting systems supporting programme management - Supervision of the program's accounting and treasury, with advanced use of TOMPRO software (data entry, monthly closings, bank reconciliations), monitoring of compliance of accounting practices and organization of archiving of supporting documents. - Contractual and financial monitoring of works contracts: construction of Goma prison with electrification. - Mastery of OHADA national procurement procedures.

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			- Support for the construction and rehabilitation of judicial infrastructure - Contractual and financial monitoring of works contracts (prisons) - Coordination of transactions related to public infrastructure - Preparation and submission of periodic financial reports to the European Union delegation, with analysis of budget execution and contribution to improving the program's financial steering. - Support for procurement (services, supplies, works, grants), including file preparation, monitoring of the procurement plan and support for teams in applying procedures. - Supervision of logistics, management of support teams (drivers, assistants), organization of field missions - Application and mastery of DRC national procurement procedures, in accordance with OHADA regulations and the beneficiary country's rules. - Monitoring of external audits, implementation of recommendations and capacity building for program stakeholders in financial management, donor procedures and internal control.
08/2014 – 01/2015	Team Leader GFA Consulting Group Partners: - Global Fund financing - Ministry of Health and Hygiene of Burundi (Beneficiary) <u>Reference:</u> Reischmann, Michael Michael.Reischmann@gfa-group.de	Bujumbura – Burundi	Fiscal agent services for programs financed by the Global Fund, supporting national public health institutions (HIV, tuberculosis, malaria programs and partner organizations) to strengthen financial management, procedural compliance and monitoring of audit recommendations. - Responsible for the financial and accounting management of national health programs financed by the Global Fund, including the review and implementation of administrative and financial procedures. Strengthening of expenditure control and securing of financial flows in an environment with high fiduciary requirements. - Support for procurement (services, supplies, works) and grant management related to national programs and their implementing partners, including fiduciary risk analysis. Contribution to procedural compliance and transparency in the use of funding. - Setting up and monitoring of budgetary and financial control mechanisms, including expenditure verification, monitoring of operating funds and support for program budget planning. Contribution to the reliability of financial data and budgetary discipline. - Coordination of the monitoring of external audits and support for national structures in implementing recommendations. - Contribution to reducing fiduciary risks through the development of a risk mapping for the 4 Global Fund beneficiaries, identifying risks and defining mitigation measures. - Development and implementation of capacity-building plans based on a needs assessment for the technical and financial teams of national programs and their partners. Design of structured training modules (financial management, internal control, grant management) and operational support, contributing to the identification and monitoring of fiduciary risks (risk mapping, expenditure control). - Administrative monitoring of mission workshops and steering committee meetings (attendance lists, per-diem payments and ensuring report preparation) - Supervision of logistics, management of support teams (drivers, assistants), organization of field missions
02/2009 – 06/2014	Director of Administration and Finance	Bujumbura – Burundi	Post-Conflict Rural Development Program (PPCDR) financed by the European Union, in partnership with UNESCO, the United Nations High Commissioner for Refugees and the World Bank, aimed at food security, resettlement of

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	SOPEX/SOGES Consortium Partners: - European Development Fund / EDF financing, 9th) - UNESCO, IFAD, UNHCR, World Bank. <u>Reference:</u> Jeannick GELE: EU Commission Brussels, email: jgele30@hotmail.com, +32 471 38 27 09		populations and economic development (budget of approximately 71.6 million euros). ▪ Supervision of the program's financial management, applying donors' fiduciary procedures (World Bank, EU) and improving the budget execution rate to over 95% ▪ Budget management and justification of analytical expenditure related to major environmental works, community reforestation and restoration of degraded ecosystems (EU/World Bank funds). ▪ Management of accounting and treasury, including the production of financial statements under TOMFED and monitoring of financial flows. Ensuring compliance with partner procedures and securing financial transactions. ▪ Supported the integration of budget execution monitoring with programme performance, ensuring that financial reporting reflected institutional results and compliance with donor requirements. ▪ Developed and implemented risk management tools (optimistic, realistic, pessimistic scenarios) to anticipate liquidity shortfalls and mitigate fiduciary risks. ▪ Contractual and financial monitoring of infrastructure works contracts: construction of Gihofi hospital, rural electrification of 15 communes, purchase of medical equipment, 38 km of paved road, rehabilitation of 150 km of roads, construction of 31 storage warehouses. ▪ Participation in the provisional and final acceptance of works. ▪ Design and implementation of financial mechanisms facilitating access to credit for cooperatives and small businesses, contributing to job creation and local economic development. ▪ Participation in monitoring rural road construction and community access projects ▪ Participation in financial and contractual monitoring of community infrastructure works ▪ Contribution to urban and rural lighting projects ▪ Coordination of local stakeholders and technical partners in the implementation of community investments ▪ Support for financial management of infrastructure works contracts ▪ Participation in monitoring territorial development and local infrastructure projects ▪ Consolidated the procedural elements of consortium members regarding procurement ▪ Conducted procurement and prepared bidding documents in accordance with World Bank procedures, and built the capacity of stakeholders involved in financial management, procedures and internal control. ▪ Preparation of plans (optimistic, realistic, pessimistic) to anticipate liquidity shortage risks. ▪ Participated in facilitating discussions with stakeholders in the implementation of the PPCDR ▪ Administrative monitoring of mission workshops and steering committee meetings (attendance lists, per-diem payments and ensuring report preparation) ▪ Collaboration with IFAD as part of the PPCDR's rural development activities, notably supporting the implementation of agroforestry and fruit tree planting operations in Rutana province, ensuring administrative, financial and contractual monitoring of activities in accordance with technical and financial partner procedures. ▪ Coordination of external financial audits, preparation of missions, monitoring of the implementation of recommendations and

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			production of financial reports including variance and performance analysis. Capacity building for administrative and financial teams in financial management, internal control and reporting. ▪ Training of project and beneficiary structure accountants in the use of TOMATE software on European Development Fund and World Bank management procedures. ▪ Supervision of logistics, management of support teams (drivers, assistants), organization of field missions
01/2005 – 02/2009	Management Controller EDF National Authorizing Officer Support Unit (CONFED) Partner Organizations: - Financing from KfW, European Union, AFD, World Bank (IDA), WFP, International Centre for Migration Policy Development (CIGEM). <u>Reference:</u> Nathalie Gibon, natgibon@yahoo.fr	Bamako – Mali	Support to the National Authorizing Officer of the European Development Fund for the management of a portfolio of approximately 600 million euros, covering several sectors (civil society, rural development, migration, health), with financing from the EU, World Bank, KfW, AFD and CIGEM. ▪ Interface between the European Union delegation, the EDF National Authorizing Officer, technical ministries and affiliated projects in the implementation of activities. ▪ Setting up and strengthening monitoring and financial control systems for a multi-sectoral portfolio, to improve the reliability of budget steering and secure fund execution. ▪ PFM Reform Support: Contribution to the implementation of the MTEF (Medium-Term Expenditure Framework) in support of the Ministry of Finance, achieving a budget execution rate of 90%. ▪ Multi-Year Planning and Programme Budgeting: Participation in the development of multi-year planning and the introduction of programme-based budgeting, in alignment with the national macroeconomic framework. ▪ Financial Management Information System (IFMIS): Configuration and deployment of TOMPRO software for budget and accounting management, including the electronic management of procurement files in compliance with WAEMU standards. ▪ Planning-Budget Integration: Strengthening the linkage between sectoral strategies, multi-year budget programming, and execution monitoring (achieving a 90% execution rate). ▪ Supported the Ministry of Finance in designing and implementing Medium-Term Expenditure Frameworks (MTEF). ▪ Contributed to the preparation of programme-based budgets. ▪ Strengthened the linkage between national development strategies and annual budgets. ▪ Supported macroeconomic planning and budget preparation processes. ▪ Participated in the functional configuration of IFMIS (TOMFED). ▪ Configured budget classifications, chart of accounts, budget coding and financial reporting structures. ▪ Assisted ministries during IFMIS implementation and user training. ▪ Strengthened budget execution monitoring through integrated financial reporting. ▪ Support for the financing and coordination of public investment projects financed by donors ▪ Participation in the review of investment projects financed by the EU, World Bank, KfW and AFD ▪ Technical and financial coordination between public institutions and international partners

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			▪ Advised public institutions on planning-budget integration and financial governance, contributing to institutional reforms in budgeting, reporting, and internal control. ▪ Contributed to the design and implementation of programme-based budgeting frameworks, improving the alignment of public expenditure with national development priorities. ▪ Configured and deployed TOMFED software (IFMIS) with SYSCOA chart of accounts, budget and geographic coding, ensuring compliance with OHADA standards and reliable financial reporting. ▪ Structuring of agricultural PPPs with financial partners (banks, microfinance) to secure private investment in food value chains. ▪ Monitoring of multi-sectoral infrastructure and economic development projects ▪ Participated in selecting TOMFED software for project implementation. Coded the SYSCOA chart of accounts in TOMFED, along with budgetary and geographic coding, and selection of financial statements in accordance with SYSCOA regulations. ▪ Rigorous application of donors' fiduciary procedures, particularly the World Bank's (IDA), in financial management, procurement and reporting ▪ Supported the strengthening of Public Financial Management systems across donor-funded public investment programmes. ▪ Advised public institutions on planning-budget integration and financial governance. ▪ Contributed to institutional reforms through improved budgeting, reporting and internal control systems. ▪ Support for the preparation and monitoring of procurement procedures financed by the World Bank (IDA) for projects with a large portfolio exceeding several hundred million euros. ▪ Participation in the review of acquisition files, monitoring of no-objections and quality assurance of procurement procedures. ▪ Financial management of programs in the civil society, rural development, migration and health sectors, supporting relevant ministries. Contribution to monitoring financial execution and improving management arrangements in a multi-stakeholder environment. ▪ Support for procurement in accordance with World Bank, European Union and KfW procedures, including the preparation of tenders and support for partner structures. Contribution to compliance and securing of processes. ▪ Specific support to the Office du Niger (the largest irrigated rice-growing area in West Africa) for procurement and financial management. ▪ Steering of the financial and contractual component in collaboration with the World Food Programme (WFP) and the Office des Produits Agricoles du Mali (OPAM) within the framework of the Food Security Support Project (PASA): support for building security stocks, monitoring of acquisitions and storage contracts, control of expenditure compliance with WFP procedures, justification of allocated funds and preparation of consolidated financial reports on the management of strategic reserves. ▪ Training of newly recruited accountants in the EDF project and partner administrations on financial procedures, procurement cycles

PERIOD	NAME OF EMPLOYER, PROFESSIONAL TITLE/POSITION HELD. REFERENCE CONTACT DETAILS	COUNTRY	SUMMARY OF ACTIVITIES PERFORMED RELEVANT TO THE SERVICES
			and management tools, notably the use of TOMFED software. Support to CIGEM on the structuring of small and medium enterprise projects and quality assurance of business plans. - Administrative monitoring of mission workshops and steering committee meetings (attendance lists, per-diem payments and ensuring report preparation) - Supervision of logistics, management of support teams (drivers, assistants), organization of field missions
10/1992 – 12/2004	Financial and Accounting Management Advisor Organization: Mali-Switzerland Health Program Support Unit, Sikasso Regional Health Directorate Partners: - Swiss Cooperation SDC/ IUED Geneva - World Bank, GAVI (applicable procedures) - Ministry of Health - Ministry of Finance <u>Reference:</u> Robert Cazal Gamelssy,; robert.cazalgamelssy@gmail.com	Sikasso – Mali	Health program financed by Swiss cooperation in partnership with the World Bank and the GAVI Alliance, aimed at strengthening the regional health system and public financial management (budget of approximately 100 million Swiss francs). - Technical assistance to the Regional Health Directorate (public finances). - Supervision of accounting, budget monitoring, treasury management and application of financial procedures. Development and implementation of administrative and financial procedures. Design and implementation of a procedures manual (with IUED/Geneva), audit preparation. - Training and support for head physicians, accountants and managers of health facilities on budgetary, financial and accounting procedures. Contribution to the professionalization of practices, sustainable improvement of management capacities and reliability of public resource management. Support for procurement (preparation of bidding documents). - Supervision of financial management and procurement for the construction of 36 community health centers, their solar electrification and equipment purchases. - Supported public financial management reforms within the health sector. - Strengthened budget planning and financial reporting. - Built the financial management capacity of decentralized public institutions. - Support for the financial management of public health programs, including financing of health facilities, monitoring of grants and improvement of financial governance. - Knowledge of the rules and procedures of multilateral donors (World Bank, GAVI) acquired through the partnership with Swiss Cooperation; these skills were strengthened and transferable to AfDB rules. - Contribution to strengthening the health system through improved financial management capacities of health facilities and national programs. - Administrative monitoring of mission workshops and steering committee meetings (attendance lists, per-diem payments and ensuring report preparation) 12 years of experience with GAVI procedures

Professional association membership and publications:

Malian Staff ECOWAS in Nigeria, Platform Regional Authorizing Officer, ENA Alumni Association, 1989 class

Languages spoken (indicate only the languages in which you can work): French (Mother tongue), Working professional English (regional coordination, negotiation and reporting)

Skills/qualifications for the Services:

SPECIFIC TASKS AMONG THE TASKS TO BE PERFORMED	REFERENCE TO PRIOR WORK OR ASSIGNMENTS ILLUSTRATING THE ABILITY TO PERFORM THE TASKS TO BE ASSIGNED
General coordination, supervision of the fiduciary team, risk management and fraud prevention	ECOWAS Nigeria (2019-2023): Team Leader, managing 8 experts, coordinating 5 donors. Expertise France Burkina (2017-2019): Supervision of audits of 36 CSOs, 100% compliance. GFA Burundi (2014-2015): Risk mapping for 4 Global Fund beneficiaries.

PFM reform design and implementation	ECOWAS Nigeria: Led the integration of strategic planning, AWPBs, budgeting, and reporting; advised on programme-based budgeting and MTEF. CONFED Mali: Supported PFM systems strengthening across a €600M portfolio.
Budget, financial and accounting planning and management: preparation of the AWPB, budget monitoring, commitment accounting, treasury, financial reporting.	FACEJ II (Mali): Preparation of the AWPB, multi-year budget monitoring, cash flow planning. PPCDR (Burundi): Accounting supervision under TOMFED, financial statements for the EU Delegation. CONFED (Mali): Training of paying agents and accountants on TOMFED (TOM2PRO).
Public procurement systems	ECOWAS Nigeria: Managed procurement plans and complex tenders (€5B FCFA). CONFED Mali: Supported World Bank no-objection and compliance.
Setting up and steering of the fiduciary framework for grants: due diligence, compliance control, payment traceability	Expertise France Burkina: Full implementation of the fiduciary framework of the grant fund for 36 CSOs (100% compliance). CONFED Mali (2005-2009): Configuration of TOMFED for secure management of a €600M portfolio. GFA Burundi: Risk mapping and internal controls for 4 beneficiaries.
Coordination of multi-partner consortiums: Chairing steering committees, consolidating financial data, multi-donor consolidated reporting.	ECOWAS – Nigeria: Coordination with 5 donors (EU, World Bank, KfW, GIZ, AFD). PPCDR – Burundi: Coordination with UNESCO, UNHCR, World Bank. Expertise France – Burkina: Interface between headquarters/EU/36 beneficiaries.
Mastery of accounting software (TOMPRO, TOMFED, SAGE, SAP, ODOO) and bookkeeping under revised SYSCOHADA and SYCEBNL	CONFED Mali (2005-2009): Configuration of TOMFED and user training. FACEJ II Mali: Production of SYCEBNL reports. ECOWAS Nigeria: Accounting management under TOMFED.
Application of donors' fiduciary procedures (World Bank, EU, AFD, KfW)	ECOWAS – Nigeria: Multi-donor financial management (EU, World Bank, KfW, AFD); CONFED – Mali: Support for project compliance with World Bank and EU requirements
Support for external audits: Preparation, coordination and follow-up of annual audit recommendations.	Burkina Faso: 100% compliance with external audits. FACEJ II: Coordination of external audits. PARJ (DRC): Monitoring of audit recommendations. GFA Burundi: Implementation of auditors' recommendations.
Procurement: Preparation of procurement plans, preparation of bidding documents, bid evaluation, contract monitoring.	Nigeria: Daily maintenance of the procurement plan, preparation and management of complex tenders. GFA Burundi: Support for procurement and fiduciary risk analysis. All prior positions: Drafting of bidding documents and monitoring of procurement plans
Physical and electronic archiving of procurement files	Expertise France – Burkina Faso (2017–2019): Organization and management of administrative, financial and contractual archiving of projects.
Coordinating consortium planning and reporting and consolidating financial elements among partners	ECOWAS – Nigeria (2019-2023): Overall coordination with the ECOWAS Commission, WAEMU and donors (EU, World Bank, KfW, GIZ, AFD). Chairing of steering committees. – PPCDR – Burundi: Coordination with UNESCO, UNHCR and the World Bank within a consortium.
Building the capacity of local teams on financial procedures, internal control and reporting	ECOWAS – Nigeria (2019-2023): Training of ECOWAS and WAEMU officials on EU (NDICI), World Bank and KfW procedures. – GFA Consulting – Burundi: Capacity-building plans for Global Fund sub-beneficiaries. – CONFED – Mali: Training of paying agents and accountants on TOMFED.
Financial reporting: Production of quarterly, half-yearly and annual financial execution reports.	PARJ (DRC): Periodic reporting to the EU Delegation. Burkina Faso: Consolidation and submission of financial data to headquarters. PPCDR (Burundi): Financial statements for the EU Delegation.
Multi-stakeholder and multi-donor management: Coordination with various ministries and technical and financial partners.	Nigeria: Management of programs with the EU, World Bank, KfW, GIZ, AFD. PPCDR (Burundi): Coordination with the EU, UNESCO, UNHCR, World Bank.
Contractual and financial monitoring of works	PPCDR – Burundi: Gihofi hospital, electrification of 15 communes, medical equipment. ECOWAS – Nigeria: Border posts, electrification, customs equipment. PARJ – DRC: Goma prison, electrification. Sikasso: 36 health centers, solar electrification, equipment.
Collaboration with Transaction Advisors	ECOWAS – Nigeria / WACOMP: Coordination with international experts, consulting firms, donors and regional partners as part of multi-donor regional programs
Contract monitoring and management	GOPA Consulting – Nigeria: Management of complex contracts financed by international donors and monitoring of contract execution.
Transaction structuring	ECOWAS: Multi-donor transactional coordination; FACEJ II: structuring of financing mechanisms

REFERENCE PERSONS

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Certification:

I, the undersigned, certify that this CV correctly describes myself, my qualifications and my professional experience; I undertake to be available to carry out the Services should the contract be awarded to me. Any misrepresentation or inaccurate information in this CV may result in the rejection of my application.

Name of the Expert	Signature	Date
Mamadou Baidy BA		Bamako, 13/09/2026