

Fabrice NDZANA NGABA

Health Financing & Health Systems Specialist

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PROFILE

International health systems and public sector specialist with experience supporting governments and development partners on health financing reforms, programme implementation, sustainability initiatives and health systems strengthening across African contexts. Combines strong analytical and financial expertise with hands-on experience in programme coordination, stakeholder engagement, operational planning and implementation support. Experienced in working with ministries, donors and technical partners in complex multi-stakeholder environments to support evidence-based decision-making, public sector reform and resilient health systems.

WORK EXPERIENCES

June 2026
February 2026

International Consultant | Health Financing & Health Systems Strengthening | World Health Organization (WHO), Malabo, Equatorial Guinea

- > Support the design and implementation of Equatorial Guinea's Universal Health Insurance reform through actuarial, financial, and policy analysis.
- > Contribute to the development of structured analytical approaches to estimate the cost of benefits, assess financing requirements, and simulate policy scenarios to support government decision-making.
- > Structure and analyze demographic, economic, health, and financial data required for scenario development and reform design.
- > Support the preparation of technical outputs, including an inception report, an interactive analytical model, an actuarial assessment report, and implementation-oriented recommendations.
- > Work closely with WHO, national stakeholders, and technical counterparts to align analytical work with institutional priorities and validation processes.
- > Supported coordination and implementation planning related to the operationalization of Universal Health Insurance reform activities.
- > Contribute to evidence-based decision-making and policy dialogue with national authorities.
- > Contributed to technical reporting, stakeholder consultations and strategic discussions with national authorities and development partners.

Health Financing, Health Systems Strengthening, Universal Health Coverage (UHC), Programme Implementation, Strategic Planning, Stakeholder Coordination, Public Sector Reform, Policy Analysis, Financial Analysis, Scenario Modelling, Technical Reporting, Government Relations, Donor Coordination

February 2026
September 2024

Senior Associate | Health Financing - Health System Strengthening | Clinton Health Access Initiative (CHAI), Ouagadougou, Burkina Faso

- > Support the Government of Burkina Faso in the design and implementation of health financing and health systems strengthening reforms aimed at expanding equitable access to healthcare services.
- > Coordinate technical workshops and multi-stakeholder consultations involving ministries, medical experts, donors, and development partners to support policy validation and programme implementation.
- > Contribute to the development of costing analyses, financing scenarios, and strategic recommendations related to the extension of free healthcare policies and universal health coverage initiatives.
- > Support cross-sector coordination and implementation planning across health financing, service delivery, and health systems strengthening activities.
- > Conduct funding gap analyses, partner contribution reviews, and financial assessments to support strategic planning and resource mobilization discussions.
- > Contribute to the preparation of technical reports, policy documents, implementation roadmaps, and presentations for government authorities and partners.
- > Participate in programme monitoring, stakeholder engagement, and evidence-based policy discussions with national counterparts and technical partners.
- > Support the integration of digital tools and financial tracking approaches to strengthen transparency, monitoring, and decision-making processes within the health sector.

Health Systems Strengthening, Health Financing, Universal Health Coverage (UHC), Programme Implementation, Strategic Planning, Stakeholder Coordination, Public Sector Reform, Resource Mobilization, Financial Analysis, Policy Development, Technical Reporting, Government Relations, Donor Coordination.

August 2024
February 2023

Health & Benefits Consultant | Analysis & Client Coordination Lead | WTW, Douala Cameroon

- > Led analytical and client coordination activities related to health and employee benefits portfolios across Central and West Africa.
- > Conducted financial analyses, portfolio reviews, and performance assessments to support strategic decision-making and client advisory services.
- > Coordinated with insurers, corporate clients, and internal teams to support programme implementation, reporting, and operational follow-up.
- > Contributed to the development of analytical dashboards, reporting tools, and data-driven approaches to strengthen monitoring and portfolio management.
- > Supported complex multi-country assignments requiring stakeholder coordination, structured analysis, and high-quality client deliverables.
- > Participated in the implementation and follow-up of digital solutions aimed at improving health benefits management and reporting processes.

Health & Benefits Consulting, Portfolio Management, Financial & Claims Analysis, Client Advisory, Insurance Placement Support, Strategic Reporting, Data Analytics

January 2023
November 2020

Senior Consultant to Assistant Manager | Actuarial team | KPMG, Paris, France

- > Supported large-scale transformation and regulatory projects within the insurance and financial sectors, particularly related to IFRS 17 implementation and financial reporting frameworks.
- > Conducted financial and actuarial analyses to support strategic decision-making, risk assessment, and performance evaluation.
- > Coordinated project activities and collaborated with multidisciplinary teams and clients in complex and highly regulated environments.
- > Contributed to the preparation of technical deliverables, reporting materials, and implementation support documentation for senior stakeholders.
- > Participated in process improvement initiatives and analytical work aimed at strengthening data quality, governance, and operational efficiency.

Financial Analysis, IFRS 17, Strategic Advisory, Risk Management, Project Coordination, Client Advisory, Regulatory Reporting, Data Analytics, Stakeholder Management

July 2020
September 2018

Consultant | Actuarial team | Deloitte, Paris, France

- > Contributed to actuarial audit and financial risk assessment assignments for insurance sector clients operating in regulated environments.
- > Performed analytical reviews, technical assessments, and reporting activities related to financial performance and risk management.
- > Supported multidisciplinary project teams in the delivery of client assignments requiring structured analysis, coordination, and problem-solving capabilities.
- > Participated in the preparation of technical documentation and client presentations for decision-making and reporting purposes.

Risk & Financial Analysis, Audit & Advisory, Technical Reporting, Analytical Problem Solving, Stakeholder Communication, Data Analysis, Project Coordination, Cross-functional Collaboration

 **EDUCATION**

- 2022 - 2026 Institut de Science Financière et d'Assurances – ISFA, Lyon, France
Master's degree in actuarial science
Speciality: Life & Non-Life Insurance, Insurance Accounting, Portfolio Valuation, Pricing, Risk Modelling, Solvency Measurement
Thesis (in progress): Designing a Social Health Insurance System in the CIMA Zone to Advance Universal Health Coverage
- 2015 - 2019 Institut National des Sciences Appliquées – INSA, Rouen, France
Engineering diploma in applied mathematics and computer science
Speciality: Mathematical modelling, Numerical simulation, Statistics, Operational research and Computer science
- 2012 - 2015 Classes Préparatoires aux Grandes Ecoles du Lycée Saint Exupéry, Mantes la Jolie, France
Speciality: : Mathematics (Maths Sup, Maths Spé)

 **SKILLS & INTERESTS**

- SKILLS Excel (advanced), VBA, R, SAS, Python, SQL
- LANGUAGES French – Native speaker | English – Fluent
- INTERESTS Public health and social protection reform | Development economics | Policy innovation | African economic development | Sustainable finance | History of African civilizations | Football | Martial arts