

FIDÈLE KAVUBA



PERSONAL DETAILS

DRC Bukavu
fkavuba@wcs.org , fidelekav@gmail.com, +243 975 288 535
Date of birth: March 8, 1990
Place of birth: Goma
Driver's license: AB
Gender: Male
Nationality: Congolese
Civil status: Married

PROFILE

I am a results-driven rural development specialist with over 11 years of experience in conservation and community development within international non-governmental organizations. I have a strong track record in designing, implementing, and monitoring community-based conservation and livelihoods programs, as well as in evaluation and donor reporting.

I bring proven expertise in leading field teams, engaging diverse stakeholders including local communities and Indigenous peoples and facilitating conflict resolution in complex environments. I am recognized for my proactive approach, strong sense of responsibility, and ability to deliver impactful, sustainable outcomes.

I am particularly motivated to contribute to the strategic coordination of sustainable development initiatives that strengthen community resilience and advance conservation goals.

Career Objective:

To secure a permanent international position as a Project manager in a development organization.

EDUCATION

Bachelor's Degree In Regional Planning (BAC+5) Oct 2009 - Aug 2014
Higher Institute of rural Development (ISDR), Bukavu, South Kivu, DRC
Focused on regional and spatial planning, sustainable land use, rural development, and development of policy analysis.

EMPLOYMENT

Livelihoods Component Manager Jan 2022 - Present
Wildlife Conservation Society (WCS) Kahuzi-Biega National Park, Bukavu

- Developed the park's five-year livelihoods strategy.
- Coordinated implementation of £600 000PNKB livelihoods improvement program funded by the German Development Bank
- Coordination of the collection and analysis of socio-economic data for monitoring community well-being indicators.
- Led socio-economic data collection and analysis for community well-being monitoring
- Produced technical reports on well-being surveys
- Supported donor reporting and proposal development
- Strengthened team capacity in GALS, CLIP, and conflict-sensitive conservation approaches
- Supported Park leadership in improving community engagement and local perception

Deputy Socioeconomic Component Manager Jan 2019 - Jan 2022
Wildlife Conservation Society, Kahuzi National Park Biega

- Coordinated a \$500,000 USAID-funded microcredit program for 3 years.
- Organized training workshops for local and Indigenous communities on sustainable agropastoral practices.
- Led conflict resolution initiatives related to natural resource access and revenue sharing.
- Managed budget tracking for socioeconomic activities.
- Contributed to quarterly park newsletters.
- Supported planning, implementation, monitoring, and evaluation of activities.

Technical Assistant-Socioeconomic Component

Jan 2016 - Jan 2019

Wildlife Conservation Society (WCS) Kahuzi-Biega National Park, Bukavu

- Led behavior change campaigns to reduce community impact on climate change
- Supported creation of community forest concessions (funded at \$450,000)
- Coordinated agroforestry seedling production and distribution programs.

Community Conservation Programme Manager

Oct 2014 - Dec 2015

Research Action for Conservation and Development, Goma

- Coordinated zoning and socio-economic data collection activities.
- Supported beekeepers in improving honey production and marketing.
- Initiated innovative community resilience and conservation actions.

Intern

Sep 2011 - Dec 2011

World Wide Fund for Nature Congo, Mwenga

- Organizing awareness campaigns to change behavior.
- Monitoring community development activities and writing field reports.
- Dissemination of the results of the sustainable fish farming project and good fish farming practices or techniques in the communities around the Itombwe Nature Reserve.

SKILLS

Project design, planning, and management using the results-based Management (RBM) approach

Field team management

Activity planning and coordination using tools such as Excel and Miradi

Capacity Building For community organizations

Multi-stakeholder collaboration (NGOs, government, local communities)

Data collection using kobocollect

Support and capacity building

Collaboration and Communication

Poverty reduction models (Graduation model, GALS, Microcredit)

Coordination of field studies

Data analysis using Excel and R studio

Technical report writing for donors

Knowledge sharing and team learning facilitation

LANGUAGES

French

English

Lingala

Kishwahili

HOBBIES

■ Reading

■ Fitness

■ Music

COURSES

Governance of protected areas	Oct 2025
Project/Program Planning (PPP)	Oct 2025
Managing human-wildlife conflicts in protected areas	Sep 2025
Scientific Research Course on Basic Livelihoods	Jul 2025
Starting with standards for conservation	Mar 2025

PUBLICATIONS AND REPORTS

Basic Necessities Survey around Kahuzi-Biega National Park Unpublished report, Wildlife Conservation Society	2024 - 2024
Lomami buffer zone (DRC): Composition, structure and sustainability of its use by local communities Batumike, R. et al., Biotropica	2022 - 2022
Kahuzi-Biega case study: Microfinance as a solution to reduce poverty and illegal resource use in protected areas WCS, New York, USA	2020 - 2020
Guide for the implementation of the Revolving Microcredit for Conservation process Experiences from Kahuzi-Biega National Park, Democratic Republic of Congo Unpublished guide of the Wildlife Conservation Society, Fauna and Flora International and the Congolese Institute for Nature Conservation.	2018 - 2018
Socio-Economic Study of the Babira-Bakwame Sector Democratic Republic of Congo Doi : 10.13140/RG.2.2.35760.61440.	2018 - 2018
Sharing the Earth with Gorillas Issue 53, Protection Measures, DR Congo, Itombwe, Grey Gorillas, Gorilla Journal	2016 - 2016

REFERENCES

■ Didier Mugalihya, dmulumederhwa@wcs.org, +243977939417, Wildlife Conservation Society

■ Radar Nishuli, radar.nishuli@fzs.org, +243991195728, Lomamie National Park

■ stella Njoloko, skabuo@wwfint.org, +237699491908, World Wildlife Fund for Nature

INTERNSHIPS

Intern Sep 2011 - Dec 2012
World Wide Fund for Nature (WWF), Mwenga, South Kivu, DRC

- Conducted behavior change awareness campaigns
- Monitored community development activities and produced field reports
- Promoted sustainable fish farming practices

CERTIFICATES

Governance of Protected Areas-IUCN-PAPACO	Oct 2025
Project/Programme Planning (PPP)-IFRC	Oct 2025
Human-Wildlife Conflict Management -IUCN-PAPACO	Sep 2025
Basic Livelihoods Course-IFRC	Jul 2025
Conservation Standards-ALCEDO Conservation	Mar 2025

CUSTOM SECTION

Microsoft Office(Word, Exce, PowerPoint)

KoboCollect

Rstudio

QuickBooks

ArcGis Pro

Bukavu, March 24, 2026

